**ico-D membership fee structure**

**pricing and fee policies**

The Membership pricing policy, which determines the fees for each zone, is based on per capita (P/C) Gross National Income (GNI) index, as published by the World Bank. Zone classifications and annual adjustments reflect data obtained from the World Bank as of 1 July of each year. While the zones are updated annually, the fees will be adjusted by the Secretariat every two years (non-GA years).

**Zone A**: GNI is USD $10 000 and higher; pays 100% of fee

**Zone B**: GNI is USD $2 500-9 999; pays 75% of Zone A fee

**Zone C**: GNI is USD $2 499 or less; pays 50% of Zone A fee

Payment is due within 30 days of the issuing of the Membership fee Invoice.

If a new Member is approved by the Executive Board after 30 June, the applicable fee is 50% of the annual rate for that year.

Six month’s written notice is required for termination of Membership. The Member continues to be responsible for financial obligations incurred prior to the announcement of withdrawal.

<table>
<thead>
<tr>
<th>member type</th>
<th>number of members</th>
<th>Zone A</th>
<th>Zone B</th>
<th>Zone C</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>base fee, CAD</td>
<td>P/C fee</td>
<td>base fee, CAD</td>
<td>P/C fee</td>
</tr>
<tr>
<td>professional</td>
<td>1–250</td>
<td>500.00</td>
<td>1.50</td>
<td>375.00</td>
</tr>
<tr>
<td></td>
<td>251–500</td>
<td>1 000.00</td>
<td>1.50</td>
<td>750.00</td>
</tr>
<tr>
<td></td>
<td>501–1000</td>
<td>2 000.00</td>
<td>1.50</td>
<td>1 500.00</td>
</tr>
<tr>
<td></td>
<td>1001–5000</td>
<td>5 000.00</td>
<td>1.50</td>
<td>3 750.00</td>
</tr>
<tr>
<td></td>
<td>5001+</td>
<td>10 000.00</td>
<td>1.00</td>
<td>7 500.00</td>
</tr>
<tr>
<td>promotional</td>
<td>n/a</td>
<td>2 600.00</td>
<td>-</td>
<td>1 950.00</td>
</tr>
<tr>
<td>educational</td>
<td>n/a</td>
<td>1 300.00</td>
<td>-</td>
<td>975.00</td>
</tr>
</tbody>
</table>

*Table: ico-D Membership fee structure*

**how to calculate**

**Professional**: fees are calculated according to the number of full, professional members. Student and Senior/Retired members are not numbered in the per capita calculation. For example, the Membership fee for a professional organisation from zone B with 750 members would be calculated as follows

\[
\text{Professional Membership Fee} = [\text{Base fee} + (\text{total number of professional members} \times \text{per capita fee})]
\]

\[
= 1 500.00 + (750 \times 1.50)
\]

\[
= 2 625.00 \text{ CAD }$
\]

Members are responsible for updating the membership data every year; however, fees will be adjusted by the Secretariat every two years (non-GA years).

**Promotional & Educational**: fees are calculated based exclusively on the zone they belong to (see next page for Zones).
### Zone A
- Andorra
- Antigua and Barbuda
- Aruba
- Argentina
- Australia
- Austria
- Bahamas
- Barbados
- Belgium
- Bermuda
- Brunei Darussalam
- Canada
- Cayman Islands
- Channel Islands
- Chile
- Costa Rica
- Croatia
- Curacao
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Faroe Islands
- Finland
- France
- French Polynesia
- Germany
- Greece
- Greenland
- Guam
- Hong Kong
- Hungary
- Iceland
- Isle of Man
- Israel
- Italy
- Japan
- Kazakhstan
- Korea, Rep.
- Kuwait
- Latvia
- Liechtenstein
- Lithuania
- Luxembourg
- Macao (China)
- Malaysia
- Malta
- Monaco
- Netherlands
- New Caledonia
- New Zealand
- Northern Mariana Islands
- Norway
- Oman
- Palau
- Panama
- Poland
- Portugal
- Puerto Rico
- Qatar
- Russian Federation
- San Marino
- Saudi Arabia
- Seychelles
- Singapore
- Slovakia
- Slovenia
- Spain
- St. Kitts and Nevis
- Sweden
- Switzerland
- Taiwan (Chinese Taipei)
- Trinidad and Tobago
- Turks and Caicos Islands
- United Arab Emirates
- United Kingdom
- United States of America
- Uruguay
- Venezuela
- Virgin Islands (U.S.)
- Virgin Islands (British)

### Zone B
- Albania
- Algeria
- Angola
- Armenia
- Azerbaijan
- Belarus
- Belize
- Bolivia
- Bosnia and Herzegovina
- Botswana
- Brazil
- Bulgaria
- Cape Verde
- China
- Colombia
- Cuba
- Dominica
- Dominican Republic
- Ecuador
- Egypt
- Equatorial Guinea
- El Salvador
- Fiji
- Gabon
- Georgia
- Grenada
- Guatemala
- Guyana
- Indonesia
- Iran
- Iraq
- Jamaica
- Jordan
- Lebanon
- Jamahiriya
- Kiribati
- Kosovo
- Libya
- Macedonia
- Maldives
- Marshall Islands
- Mauritius
- Micronesia
- Mexico
- Mongolia
- Montenegro
- Morocco
- Namibia
- Nigeria
- Paraguay
- Peru
- Philippines
- Romania
- Samoa
- Serbia
- South Africa
- Sri Lanka
- St. Lucia
- St. Vincent and the Grenadines
- Suriname
- Switzerland
- Tonga
- Tunisia
- Turkey
- Turkmenistan
- Tuvalu
- Ukraine
- Vanuatu

### Zone C
- Afghanistan
- Bangladesh
- Benin
- Bhutan
- Burkina Faso
- Burundi
- Cambodia
- Cameroon
- Chad
- Comoros
- Congo
- Cote d’Ivoire
- Djibouti
- Eritrea
- Ethiopia
- Gambia
- Ghana
- Guinea
- Guinea-Bissau
- Haiti
- Honduras
- India
- Kenya
- Korea, Dem. Rep.
- Kyrgyzstan
- Laos
- Lesotho
- Liberia
- Madagascar
- Malawi
- Mali
- Mauritania
- Moldova
- Mozambique
- Myanmar
- Nepal
- Nicaragua
- Niger
- Pakistan
- Palestine
- Papua New Guinea
- Rwanda
- Sao
- Timor-Leste
- Torne and Principe
- Senegal
- Sierra Leone
- Solomon Islands
- Somalia
- Sudan
- Syria
- Tajikistan
- Tanzania
- Togo
- Uganda
- Uzbekistan
- Vietnam
- Yemen
- Zambia
- Zimbabwe